

Resident Mentor Contract 2026-2027

The vision of the resident mentor is to foster relationships and community building with international students from varying cultures and religions who reside in the home. Through daily living and intentional outreach, the resident mentor will model Christ-like love, humility, patience, contentment, and service, and inspire others to do the same.

The purpose of the resident mentor is to offer an additional level of support, encouragement, and leadership to students by spending quality time with them individually and as part of a group. All activities are completely optional for students and are a mix of recreation as well as self-reflection.

Many activities will be coordinated by The Hospitality Center, which is a partner organization. The resident mentor would serve as a liaison to this organization.

Founded and grounded by Christian principles, The Hospitality Center believes the best example of love and hospitality was shown by Jesus, who welcomed travelers, refugees, and immigrants with open arms. The Hospitality Center serves and connects with all students – regardless of their faith background.

The resident mentor should be excited to learn about and respectfully engage with the perspective of other cultures and religions. Others would describe the resident mentor as someone who is wise, encouraging, and inclusive. This person should be prepared to help mediate and manage conflict as well as offer to help connect students to the resources they may need (academic, emotional, physical or spiritual).

Currently, there is a group of 4 female students living together near the University of St. Thomas. A separate unit is for the 3-4 male students. A furnished bedroom is available for a female resident and/or a male resident who is willing to serve as a mentor and liaison to these students in exchange for 5-10 hours of time per week.

In exchange for free rent and utilities, the resident mentor would be expected to:

Weekly

- Establish a time for one weekly social gathering a week, such as a weekly potluck.
- Intentionally seek out ways to spend time with students one on one or simply seek out opportunities to interact and have conversations with them.
- Lead/organize shared responsibilities for cleaning the house and for outdoor upkeep, such as raking, mowing, and shoveling.

Monthly

- Attend one Hospitality Center event per month as able, encouraging students to attend.
- Report back through monthly meetings with HC staff member Jenna Herman, and combined meetings quarterly with house owner Melissa DeBilzan
- Walk through the house on a monthly basis and note any concerns or problems.

Qualifications:

The ideal candidate would be a senior, graduate student or recent graduate of a nearby college – just a few steps ahead of younger students. This person will sign the Statement of Faith & Code of Conduct forms and complete cross-cultural training offered through the Hospitality Center. A \$500 security deposit is required, which will be refunded as long as no damage is incurred and the pilot project is completed (August 1 - July 31).

Compensation (provided by landlord):

- Free rent including utilities (\$800 per month value)
- \$1200 budget for dinners for the year
- \$500 bonus to resident mentor for completing pilot project

(Provided by HC)

- \$500 per year for recreational activities with students

Name _____ Signature _____ Date _____